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 Wilbraham, MA 01095
 Telephone: 413-599-1616 Fax: 413-241-8340
 www.vanpoolma.com

An Equal Opportunity Employer

Please provide the following information to be considered for employment with our Company.

Personal Data

Name _____ E-Mail _____

Street Address _____

City _____ State _____ Zip Code _____

Home Phone _____ Cell Phone _____

Do you have a valid driver's license? Yes No License # _____

How many years have you been driving? _____

How did you hear about us? _____

Our experience shows that employees who come into our organization through employee referrals are excellent contributors. Were you referred by one of our employees? If yes, who? _____

Work Experience

Please provide up to 7 years of work experience including periods of unemployment in the space provided. List the most recent employer first.

Position: _____ From: / / To: / /

Employer: _____ Phone #: _____

Reason for leaving: _____

Position: _____ From: / / To: / /

Employer: _____ Phone #: _____

Reason for leaving: _____

Position: _____ From: / / To: / /

Employer: _____ Phone #: _____

Reason for leaving: _____

References

Name, phone number and years known. Exclude relatives and friends.

Background Information

Do you have a good driving record? Yes No Step Rating _____

Note: Your STEP Rating or Driving History can be obtained by contacting your auto insurance company.

List any accidents or traffic violations you have had in the last five (5) years _____

Do you currently have a Massachusetts 7D license? Yes No If Yes, Expiration _____

A 7D License is not required at the time of hire and is easily obtained.

Questions

Our drivers typically work both a morning and afternoon shift. (We bring the students to school in the morning and return them home in the afternoon.) But we also need our drivers to be flexible and adaptable to changes, caused by such events as early dismissals, a change in a student’s program, new students, another driver’s absence or illness, etc. Routes can start as early as 5:45 a.m., while others may start later in the morning. Most schools are dismissed by 3:00 p.m., but after school activities may result in later pickups. We are seeking individuals who are able to meet the changing needs of our students and families.

Can you work both morning and afternoon routes? Yes No

Can you work as early as 5:45 a.m.? Yes No

Can you work as late as 5:45 p.m.? Yes No

Do you have a limit on the number of hours you can work? Yes No

Do you have a safe place to park a vehicle? Yes No

Are you able to make a firm commitment to this job? Yes No

Is there anything else you would like to share with us regarding the answers to these questions?
Are there other comments you would like to make as we consider your application?

Verification

I hereby certify that all information on this application is true and complete to the best of my knowledge. I understand that erroneous information or any deliberate falsifications, misrepresentations, or omissions of fact may result in the removal of my name for consideration for employment, or may result in termination from subsequent employment.

Signature

Date